



## Youth Minister (Part Time 0.4)

### BENTLEIGH EAST CAMPUS

St Bede's College is a Catholic school in the Lasallian spirit and tradition. The College is a faith community committed to social justice, especially to those who are *"the lost, the least and the last"*. Our motto is *Per Vias Rectas* (By Right Paths).

This role description is written in light of the Mission and Vision Statements of the College. Our Community is characterised by a strong set of values that underpin the way we live. We enact those values by respecting and honouring our collective heritage while looking with imagination to the future. The College seeks to assist young men to take their place in society, alive with the wisdom of the gospel.

### Commitment to Ethos

All staff in the Catholic school have an indispensable role to play in furthering the mission of the Church. It is expected of all employed in a Catholic school that they:

- Accept the Catholic educational philosophy of the school.
- Develop and maintain an adequate understanding of those aspects of Catholic teaching that touch upon their subject areas and other aspects of their work by their teaching and other work and by personal example, strive to help students to understand, accept and appreciate Catholic teaching and values.
- Avoid, whether by word, action or public lifestyle, influence upon students that is contrary to the teaching and values of the Church Community, in whose name they act.
- Comply with the accreditation policy of the CECV to teach in a Catholic school.

Furthermore, it is expected of all employed at St Bede's College that they accept and support the ethos of the *Lasallian Order* and activities directed at the broader aims of the College.

### St Bede's College is a Child Safe School

St Bede's College holds the care, safety and wellbeing of its students to be at the core of all we do. The College is resolutely committed to ensuring that all staff of the College act in a manner that promotes the inherent dignity of each of our young men and their fundamental right to be respected and nurtured in a safe school environment. This commitment includes regular and appropriate learning opportunities in relation to child safety and young people's protection and wellbeing.

We also commit to listening to, and taking seriously, all concerns voiced by students, staff, parents and caregivers, volunteers, contractors and clergy. We commit to continuously reviewing and improving our systems to protect children from abuse.

Our commitment is drawn from and inherent in the teaching and mission of Jesus Christ, with love, justice and the sanctity of each human person at the heart of the Gospel.

## Overview

The role St Bede's College Lasallian Youth Minister is aimed to animate and model both Lasallian and Catholic identity among the student body in order to nurture and support their faith development.

## Attributes and Competencies

The Youth Minister is expected to exhibit the following qualities and competencies:

- A demonstrated understanding of and commitment to the evangelising mission of the Catholic Church.
- Excellent interpersonal skills, with the ability to relate well to peers and youth.
- The ability to demonstrate core leadership attributes in engaging youth, peers and teams.
- Excellent written and verbal communication skills.
- General administration skills and record keeping, including attention to detail, time management and capacity to see tasks through to completion.
- Ability to work independently and as part of a team.
- Skills with multimedia are essential.
- Relevant police and working with children checks.

## Specific Duties

In coordination with the Deputy Principal (Identity Community and Action), school staff and key stakeholders:

- 1) Manage and organise the Lasallian Youth Leaders (LYL) program.
- 2) Facilitate a training day for new LYL's each year and continue formation for LYL's throughout the year to empower them to undertake various school activities.
- 3) Facilitate/co-facilitate junior and senior retreats and reflection days.
- 4) Interact with students and college student leaders to provide a positive Lasallian role model through class visits, prayer, class, camps, etc.
- 5) Develop new and adapt existing programs for students to practice living the Lasallian values of Faith, Service, Community to enliven their Catholic identity.
- 6) Promote and organise for students from their Lasallian school to attend Lasallian youth ministry events.
- 7) Engage former students and other Lasallians in retreats, reflection days, and other appropriate school and Lasallian events.
- 8) Promote post school Lasallian volunteering programs.
- 9) Be available and willing to assist in other Lasallian schools for particular events that require a "team" presence. These days will be in lieu of work at St Bede's College, therefore they must be approved by the Deputy Principal (Identity Community and Action).
- 10) Keep a log of hours worked each week with a brief description of the activity.
- 11) Complete induction, training and ongoing formation.
- 12) The Youth Minister will communicate regularly with and report to the Deputy Principal (Identity Community and Action) aspects of the role and the progress of established goals.
- 13) The Youth Minister will present an annual report to the completion of each year.

This is a part time 12 month contract role with an FTE of 0.4.