



St Bede's
College

Key Selection Criteria

Deputy Principal – Learning and Teaching

Key Selection Criteria	Specific Focus
The successful applicant must be able to:	
Faith Leadership	<p>Demonstrate a firm belief in and commitment to the Mission and Vision of the College and an ability to articulate and promote these</p> <p>Articulate an understanding of this role as one of faith leader.</p>
Educational Leadership	<p>Articulate a vision for learning and teaching centered on improvement in student outcomes.</p> <p>Have a knowledge of contemporary educational issues at state, national and international levels.</p> <p>Have a demonstrated commitment to promoting excellence in academic and other areas of the curriculum.</p> <p>Demonstrate the ability to work with teams and build the capacity of teams to perform to a high level.</p> <p>Give examples of whole school improvement initiatives and related change management approaches.</p> <p>Demonstrate an understanding of contemporary educational approaches such as personalizing learning, reflective pedagogy, ICT support for learning.</p> <p>Be able to model excellent classroom teaching</p> <p>Be data literate, and have the ability to analyze, interpret and apply data sets to improve student outcomes</p> <p>Engage in Lasallian professional learning activities that the College offers, and demonstrate a personal commitment to ongoing professional learning via peer collaboration, study, mentoring, reading etc.</p>
Community Leadership	<p>Have high level interpersonal skills, including communication and conflict resolution skills.</p> <p>Have demonstrated commitment to nurturing relationships and community amongst students, staff and parents.</p> <p>Demonstrate an appreciation for the value of teamwork, loyalty, confidentiality and open communication in successfully working towards the College mission and vision.</p> <p>Demonstrate the ability to form partnerships with individuals and groups who can have a positive impact on students' growth and learning.</p>
Administrative Leadership	<p>Demonstrate skills in strategic planning, organization, management, delegation and supervision in an educational setting.</p> <p>Demonstrate skills in the development of school policies and procedures, in accordance with Gospel values and the vision of the College.</p> <p>Demonstrate the ability to be assertive in addressing issues of concern. (eg: under-performance, lack of accountability)</p> <p>Demonstrate an understanding of key priorities of the legal requirements surrounding Child Safety</p>